

the bongiorno group women in medicine grant

promoting gender equity in medicine

grant conditions

**no offered annually
value**

**1 (may offer up to 2 within total \$ value)
up to \$10,000 in total**

The Bongiorno Group Women in Medicine Grant promotes gender equity in medicine by supporting Victorian and Tasmanian women who are medical college early-career Fellows or trainees nearing completion. The grant funds learning and knowledge-sharing activities that benefit the recipient and support gender equity in medicine.

First established as the Women in Surgery Grant in 2024 in memory of the Bongiorno Group's co-founder, Tony Bongiorno, the grant has expanded in 2026 to include other medical specialties. Tony was a great friend to many doctors and a pioneer promoter of gender equity since the early 1970s.

grant timing

Application year	May	Grant announced
	June (early)	Applications open
	July (end)	Applications close
	Aug	Selection process
	Sept	Offer & acceptance
	Sept	Recipient announced
Activity (from awarding to grant end)	To 31 December year following grant awarding	Completion* deadline
Recipient report	Within 1 month of activity completion	Report deadline

** Activity may commence before an application is submitted, but it must not be completed before the grant is awarded.*

applicant eligibility

Applications are open to women medical doctors who are members of an Australian accredited specialist medical college ([as recognised by the Australian Medical Council](#)) who:

- are in their final three years of training **or**
- are in their first three years of Fellowship **and**
- are Australian citizens or permanent residents **and**
- live, train or have a primary practice in Victoria or Tasmania.

Applicants who have restrictions placed on their practice and/or whose practice is under review by a regulatory authority or hospital are ineligible to apply for this grant.

Applications must be completed and submitted by the applicant (i.e. not on behalf of the applicant).

activity eligibility

The grant supports activities that extend learning and knowledge-sharing, including but not limited to, conference presentation, skills development, research, advocacy and mentoring. The activity proposal must demonstrate the likely benefit/s to the applicant and flow-on to others and supporting gender equity.

activity timing

The activity may begin before an application is submitted but it must not be completed before the grant is awarded. The grant activity must be completed by 31 December of the year following the application.

application

Applications may only be submitted via the online grant application form linked from the Bongiorno Group website during the grant application period. Emailed responses will not be considered.

All submitted data is securely stored and complies with Bongiorno Group's [privacy policy](#)

The application is structured as follows:

1. Necessary identifying information including name, email, mobile number, AHPRA registration number
2. Information typically included on a CV (personal summary, employment history and career information)
3. The intended grant activity outline, need and benefits:
 - activity outline, timeline and costings
 - justification for the grant activity
 - the grant activity benefits
 - how the activity supports gender equity in medicine.

selection criteria

Applications are scored with equal weighting against each of the below selection criteria:

1. Quality of the application: clarity and detail in responses
2. The need for the grant activity is justified
3. The grant activity is feasible and achievable
4. The grant activity will have a positive impact, benefitting the recipient and others
5. The grant activity supports gender equity in medicine.

selection process

The selection panel comprises of up to four women including up to three medical professionals and one Bongiorno Group representative.

Applications are de-identified before being reviewed independently by panel members who complete a selection assessment form. An application total score is then tallied from each criterion score. Applications are ranked by total score to determine the top-ranked candidate. Should two applicants be equally top-ranked in the selection process, their applications will be re-assessed by panel members to determine the outcome. Due diligence checks on AHPRA registration are undertaken before the grant is offered.

awarding

Following successful due diligence, the preferred candidate is offered the grant and has ten days to accept or decline the grant. If the grant is declined, the offer will be made to the next highest scored applicant. The grant is awarded to the recipient and is not transferable to others.

accepting an offer

To accept the grant offer, the recipient completes an acceptance form and agrees to conditions as contained therein. The recipient is also required to submit a headshot and short video describing their intended activity - these may be shared by the Bongiorno Group to promote the grant.

payment

The Bongiorno Group will contact the recipient to request an invoice for payment of the awarded grant amount. Payment will be made by EFT to the recipient's nominated bank account.

varying grant activity

The recipient is approved to complete the grant activity as submitted in their application. Any change to the approved activity must be agreed to by the Bongiorno Group. Activity variances will be considered providing the purpose and benefits of the activity remain as per the application. The recipient is to email their amendment request to grants@bongiorno.com.au.

post-activity recipient obligations

The recipient is required to complete a post-activity report which includes the submission of a short video (approx. 1- min filmed on mobile or desktop) outlining the learning outcomes of their grant activity. The video will be used for communications activities. The reporting template is provided to the recipient.

The recipient report is due four weeks following activity completion. If completion falls in December of the year following application, the report must be complete by 31 December.

The report is reviewed and deemed as meeting standard when sufficient detail has been included (as outlined within the report template). Should the report not meet standard, the recipient will be given the opportunity to submit a second version by a due date.

A grant budget reconciliation is included in the report (i.e. proposed costs versus actual costs). Expenditure receipts are not required to be submitted with the report.

The recipient will be requested to repay the grant funds if any of the following apply:

- the post-activity report and video is not submitted by the due date
- a requested second report does not meet standard
- the recipient does not undertake the agreed grant activity within the grant period.

The recipient may be invited by the Bongiorno Group to 'meet and greet' or speak at a meeting in the recipient's home state.

re-application

Recipients are ineligible to re-apply for the grant within three years of receiving the grant.

acknowledgements

The grant title is to be introduced in the first instance (heading or text) within the one communication as:

The Bongiorno Group Women in Medicine Grant
promoting gender equity in medicine

Subsequent mentions within the same communication are to reference the grant as:

The Bongiorno Group Women in Medicine Grant

Note: Heading & title style

The header grant name is in lower case followed by in-body text in upper case as per the Bongiorno Group style guide.

Style may be adapted as per other organisation's style guides.

administration and funding

The grant is funded and administered by the Bongiorno Group with promotional support provided by the AMAV, RACS, the AOAV and other medical colleges.

The value and number of grants on offer will be determined annually by the Bongiorno Group.
